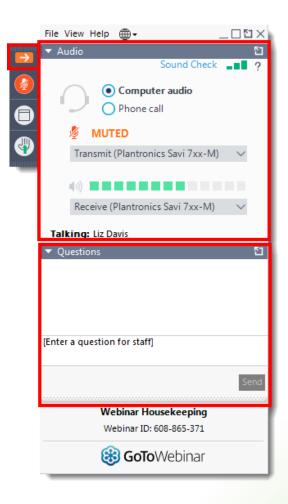
While we wait — audio instructions

- 1. Select the *Audio* section of the GoToWebinar control panel
- 2. Select Computer audio or Phone call
- 3. To submit a question or comment, type it in the Questions panel



Transformative Territory Statement

"In keeping with Indigenous culture and to build respectful relationships between Indigenous and non-Indigenous peoples, we acknowledge that our office is located on the traditional unceded territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples, and is now home to many diverse First Nations, Inuit, and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

As settlers of this territory, we will listen, uplift and celebrate the Indigenous peoples of this land and, upon invitation to do so, support them in the pursuit of self-determination, sovereignty, and justice.

We acknowledge our settler privilege and understand the impact it has on the land and Indigenous peoples."

Pronunciation

Anishnabeg: (ah-nish-naw-bek)

Haudenosaunee: (hoodt-en-oh-show-nee)

Métis: (may-tee)





Employer Education Session

Data Collection ToolFull training session





Agenda

- 1. DCT overview
 - Navigating
 - Exporting
 - Importing
 - Validating
- 2. Initial reconciliation of contribution remittances

DCT overview

What is DCT?

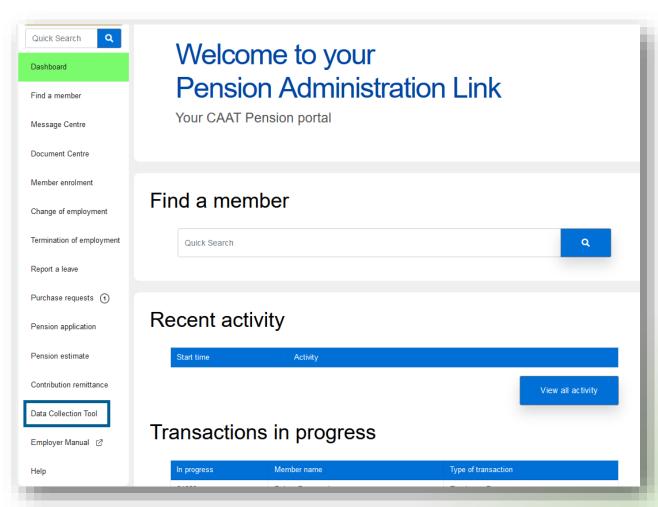
- DCT = Data Collection Tool
- Data collection site used to collect member data from employers
- Data collection year is from January 1st to December 31st

DCT timeline



Logging into DCT — PAL users

 If you are a PAL user, log into PAL and select Data Collection Tool in the left menu



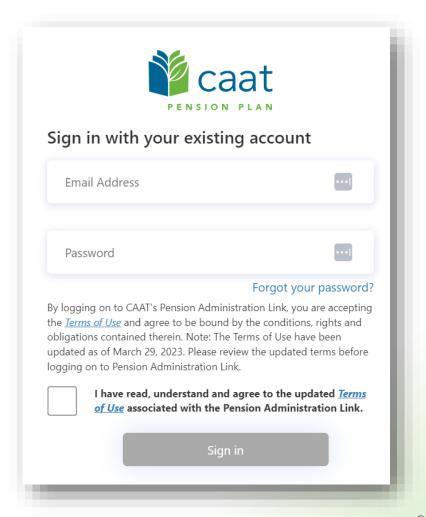


Logging into DCT — Non-PAL users

 Employers that do not have PAL access, can access the DCT using the following link:

https://dct.caatpension.ca/

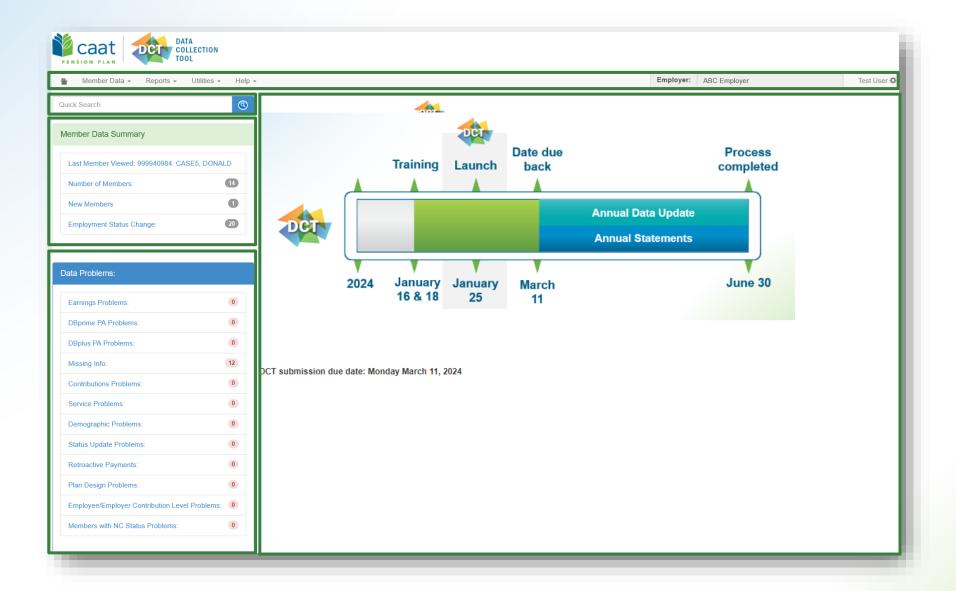
 Use your existing DCT credentials to login and set up multi-factor authentication



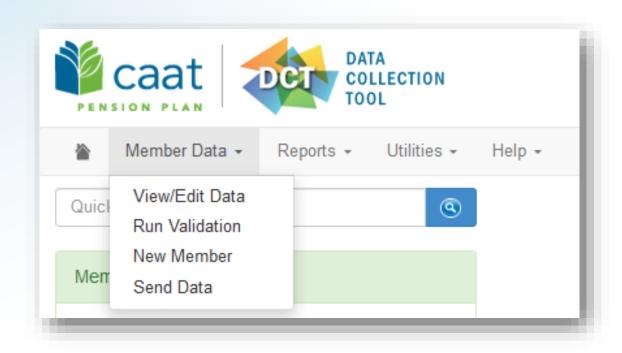
Employer DCT Process

- 1. DCT released to employers
- 2. Export and review data
- 3. Import data into DCT
- 4. Review and correct import errors
- 5. Run validations
- 6. Review data and correct validation errors
- 7. Submit data

DCT home screen

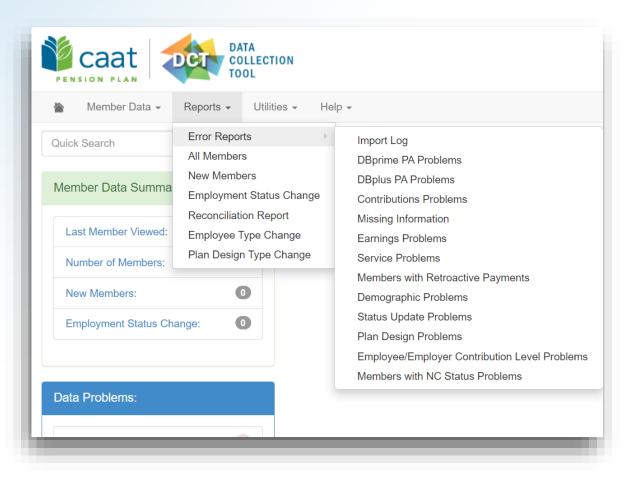


Navigating DCT — Member Data



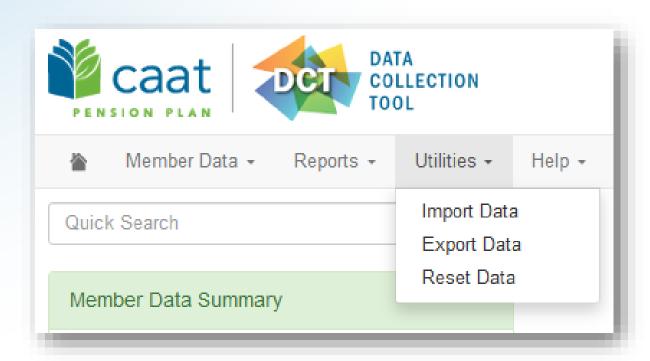
- View/Edit Data list all members on record
- Run Validation run validations for all members on record
- New Member add a new member
- Send Data submit final data to CAAT

Navigating DCT — Reports



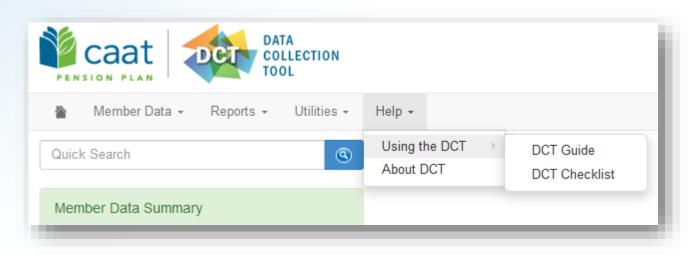
- Error Reports all possible errors in the data
- All Members all members on DCT
- New Members all new members added by employer
- Employment Status Change all members with in-year status changes
- Reconciliation Report all members on record and provides total contributions, earnings and member count
- Employee Type Change all members with changes to their Employment Type
- Plan Design Type Change all members with changes to their Plan Design Type

Navigating DCT — Utilities



- Import Data load import files
- Export Data extract information from the DCT
- Reset Data reset data to original state.
 This will erase any import data or manual changes you have made.

Navigating DCT — Help



 Using the DCT — DCT Guide and DCT Checklist

Navigating DCT — Employer Menu

Member Data

- View/Edit Data list all members on record
- Run Validation runs validations for all member records
- New Member add a new member
- Send Data data submission

Reports

- Error Reports provides summaries of all possible errors in the data
- All Members list all members on record
- New Members list all new members added by employer
- Employment Status Change list all members with in-year status changes
- Reconciliation Report list all members on record and provides total contributions, earnings and member count
- Employee Type Change list all members with changes to their Employment Type, in-year
- Plan Design Type Change list all members with changes to their Plan Design Type, in-year

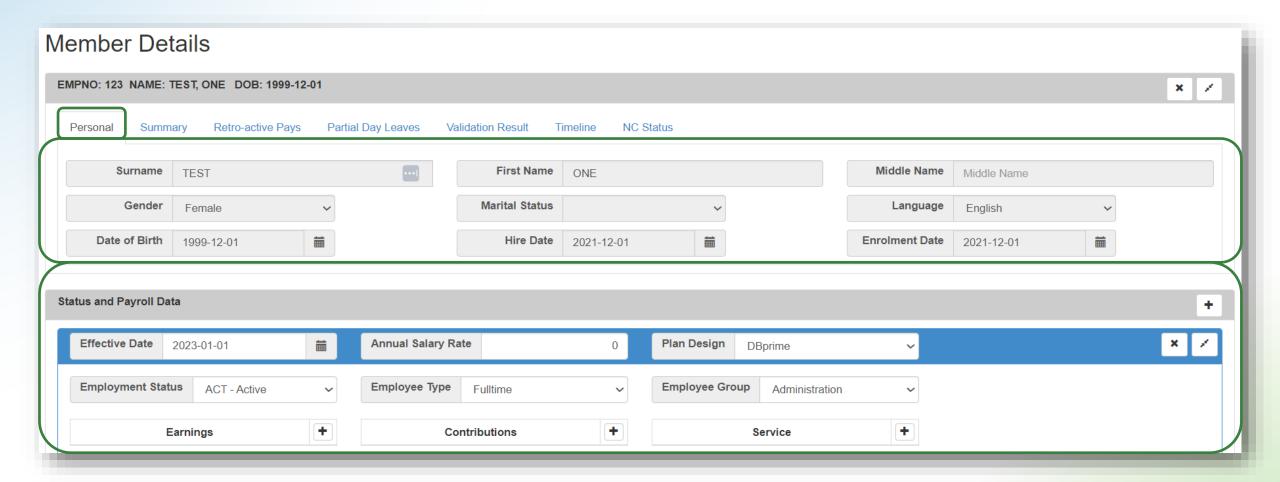
Utilities

- Import Data
- Export Data Member Demographic Information, Member Status Updates; Member Earnings, Contributions and Service, Member Prior Year Retroactive Payments, Member Partial-Day Leave, Members with NC Statuses and a last day worked, Member Data, Expected Amounts and Difference, All Member Data
- Reset Data

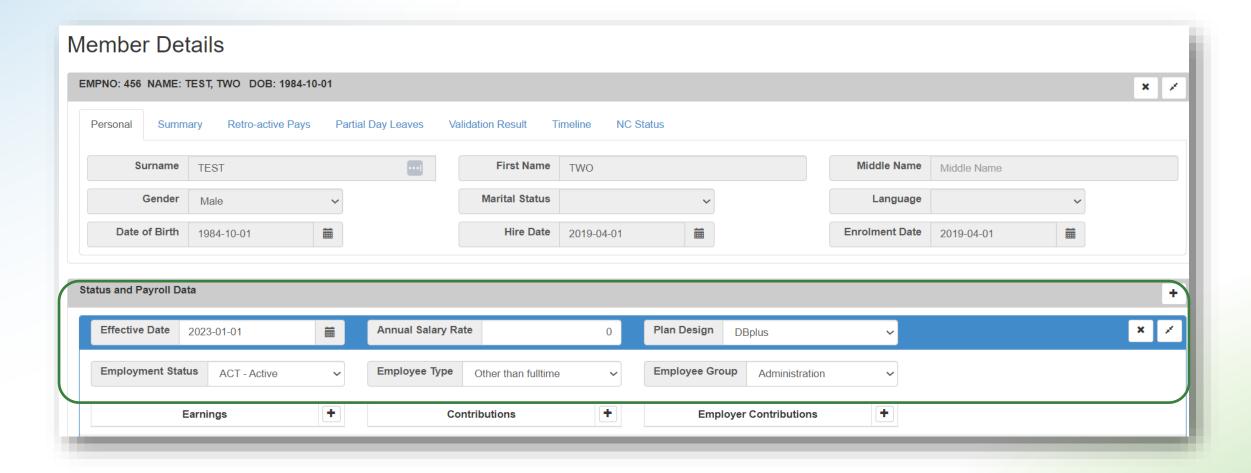
Help

- Using the DCT DCT Guide, DCT Checklist
- About DCT

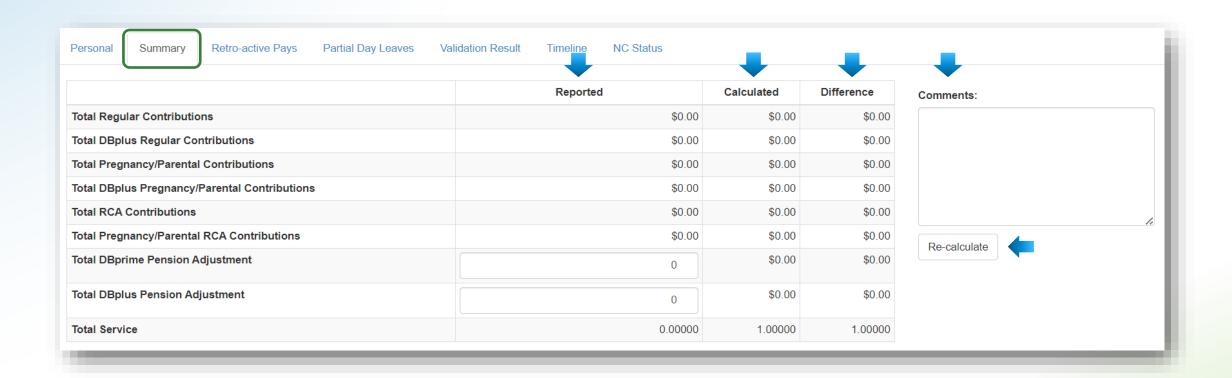
Member Details — Personal (DBprime)



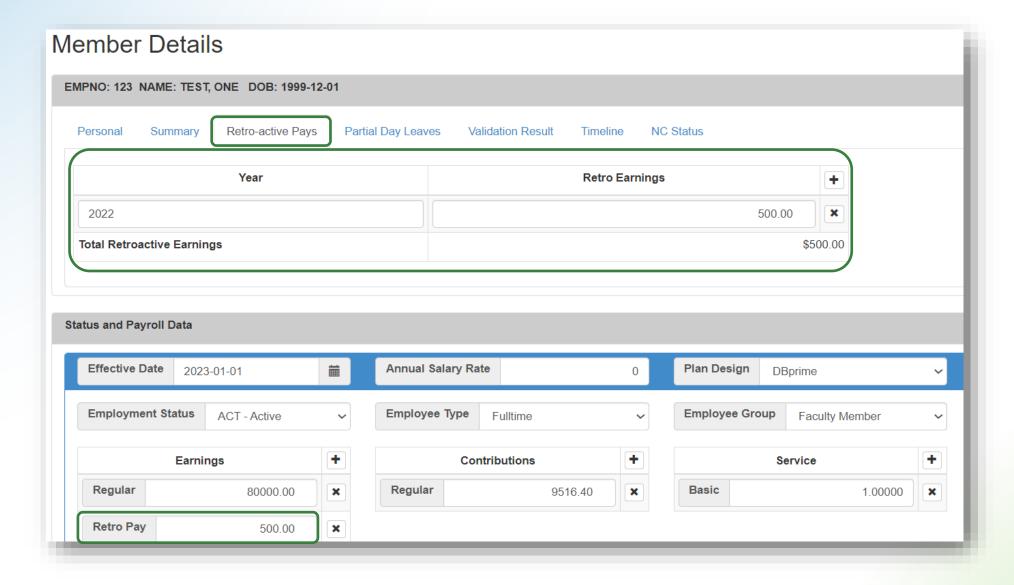
Member Details — Personal (DBplus)



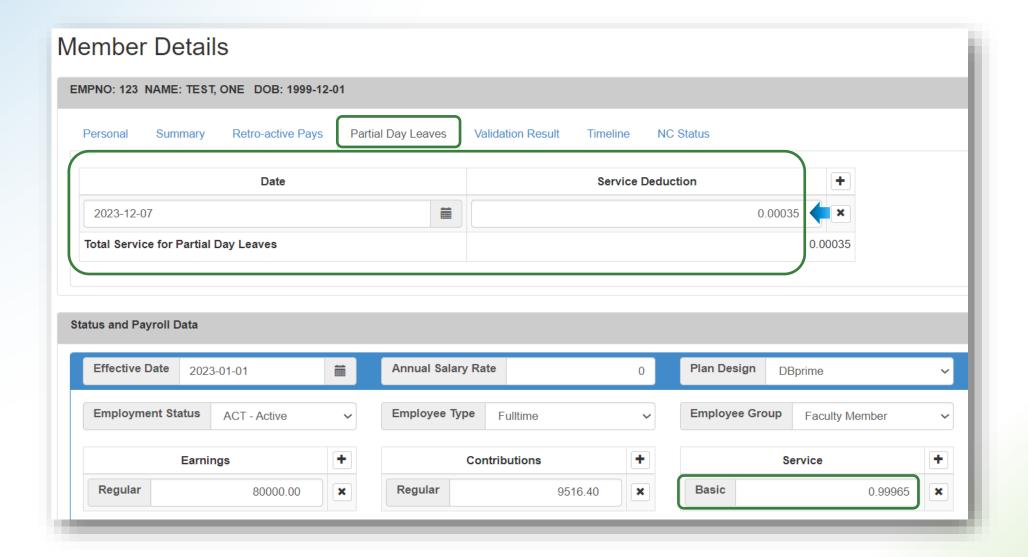
Member Details — Summary



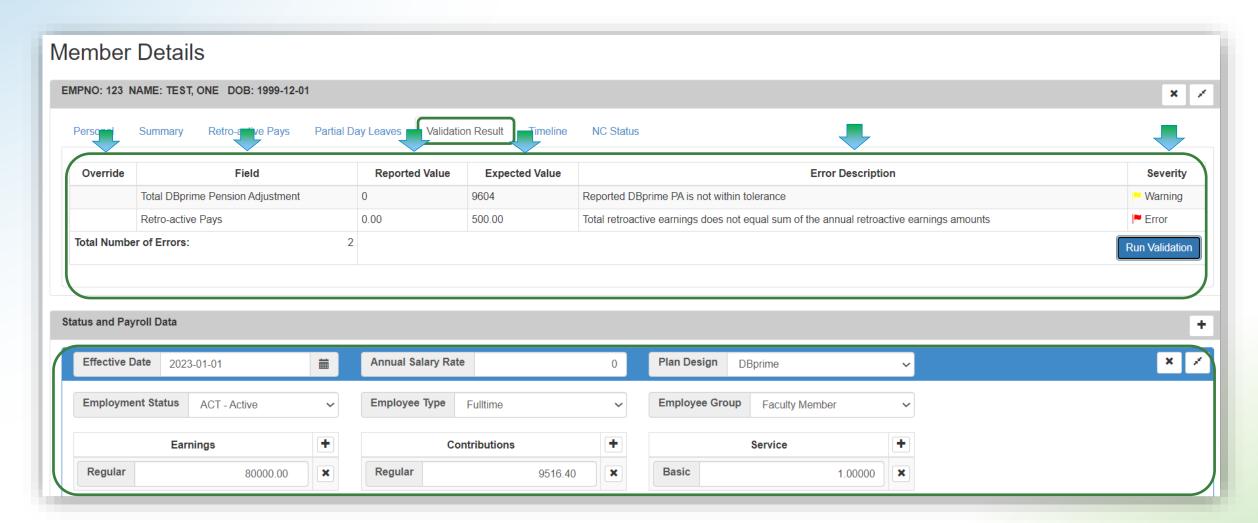
Member Details — Retro-Active Pays



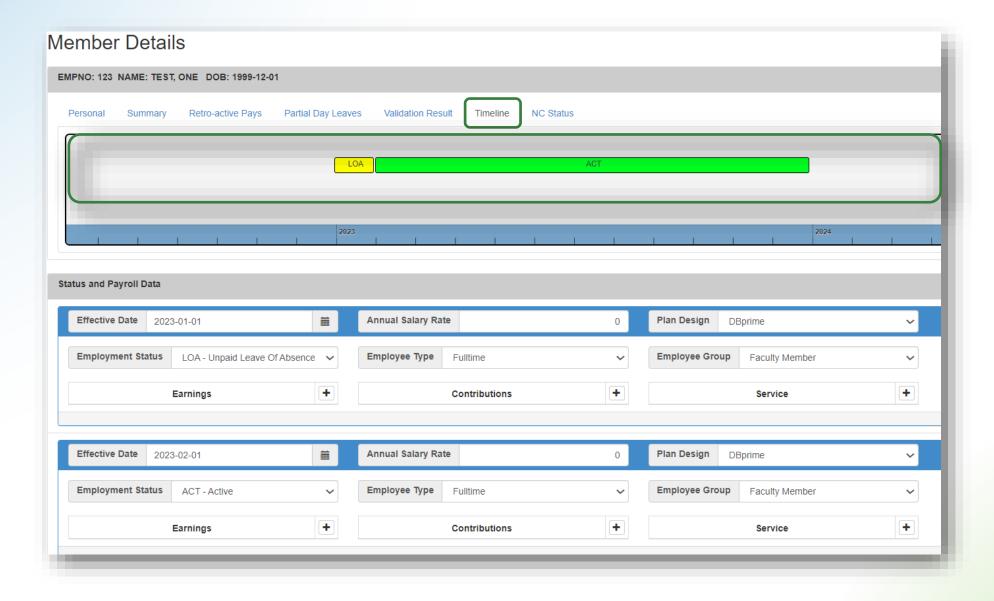
Member Details — Partial Day Leaves



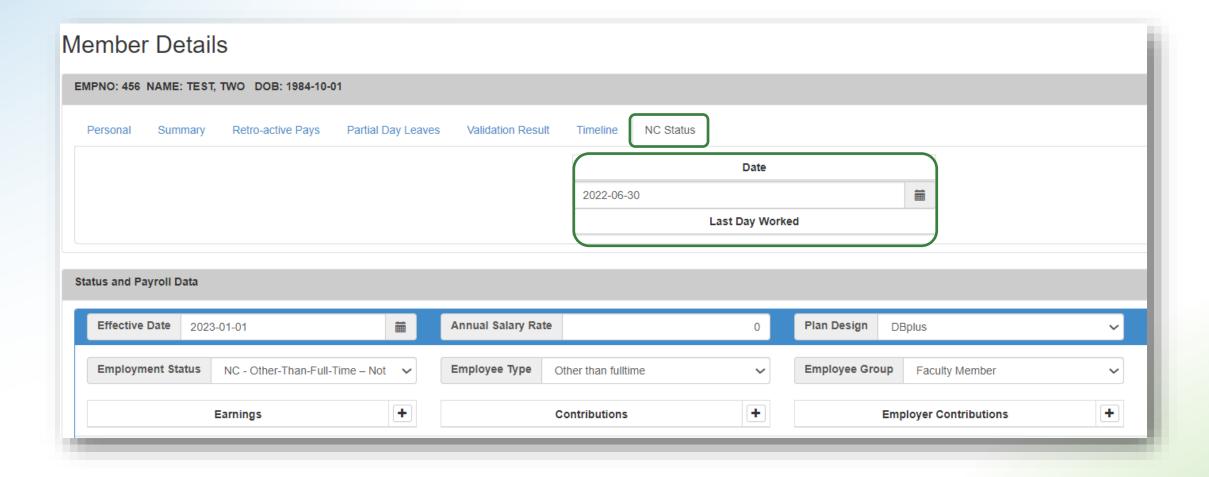
Member Details — Valuation Result



Member Details — Timeline



Member Details — NC Status





Questions?

DCT demonstration — Navigating member details

DCT examples

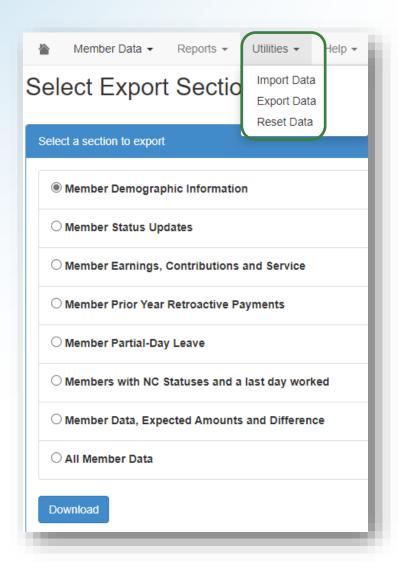
- 1 Member who has no in-year data
- 2 Member who has in-year data on leave
- 3 FT to OTRFT status change

Exporting DCT data

Exporting data — Reconciliation process

- Export the Member Demographic Information file
- Compare the file to your own records for member reconciliation

Exporting data — File types



- The export option is found under Utilities > Export Data
- Export any data files listed at any point during the data sharing process
- If you have any partial-day leaves, enter them manually, before exporting this type of data

Importing data files

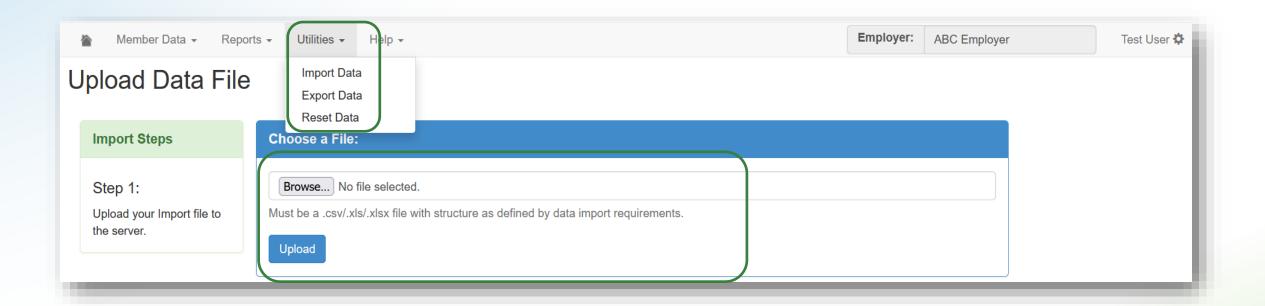
Import files

- Import data into the DCT in this order:
 - 1. Status Update file
 - 2. Earnings and Contributions file
 - 3. Member Information and Year-end Updates (YTD) file
 - 4. Prior Year Retroactive Payments file
 - 5. Last Day Worked file

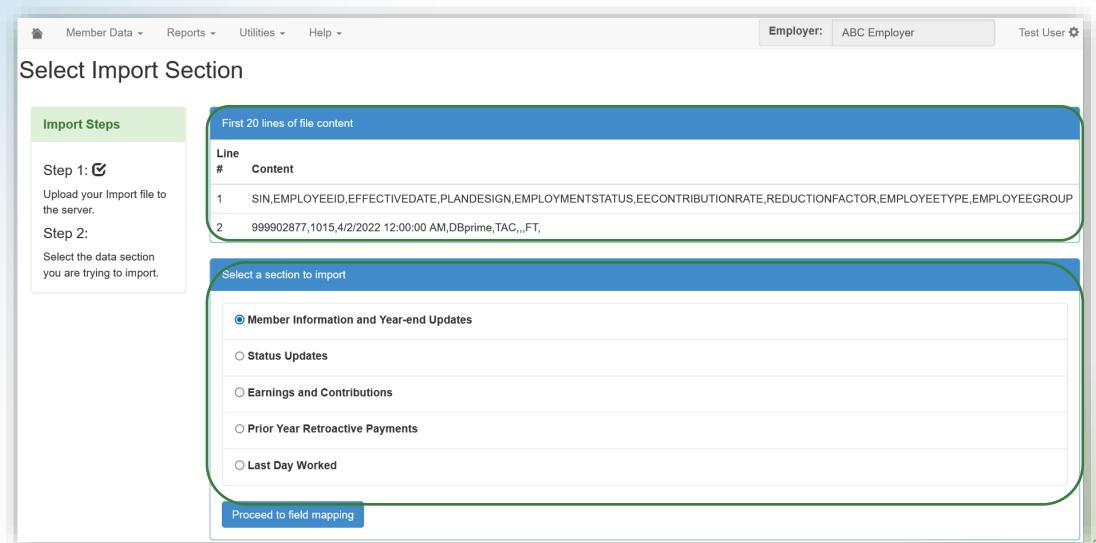
Reporting employer contributions

	Description	YTD_CONTRIBUTION _PRG	YTD_CONTRIBUTION _REG	YTD_CONTRIBUTION _DBPLUS_ER_PRG	YTD_CONTRIBUTION _DBPLUS_ER_REG
1	\$5,550 DBprime REG contributions		5,550		
2	\$6,800 DBprime PRG contributions	6,800			
3	\$2,000 DBplus REG contributions		2,000		2,000
4	\$3,700 DBplus PRG contributions	3,700		3,700	
5	\$4,000 DBprime REG contributions + \$1,000 DBplus REG contributions		5,000		1,000
6	\$5,000 DBprime PRG contributions + \$600 DBplus REG contributions	5,000	600		600

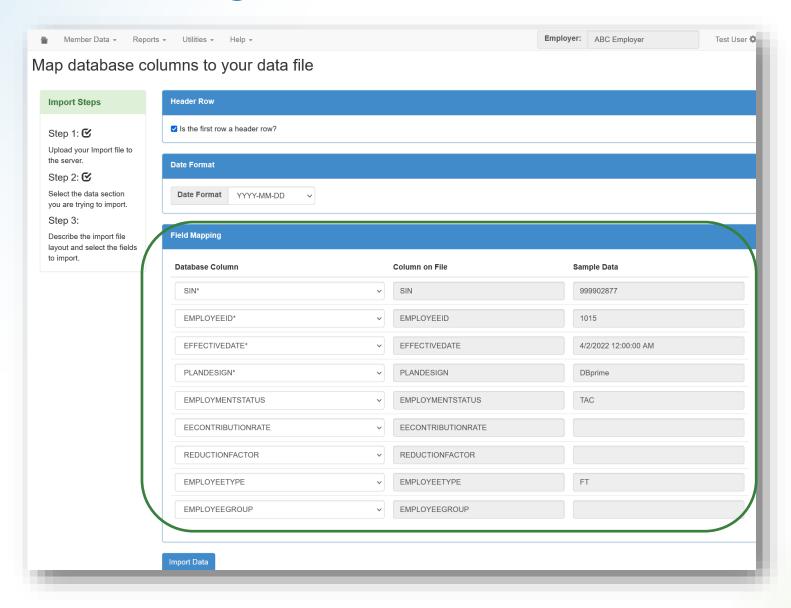
Employer import process



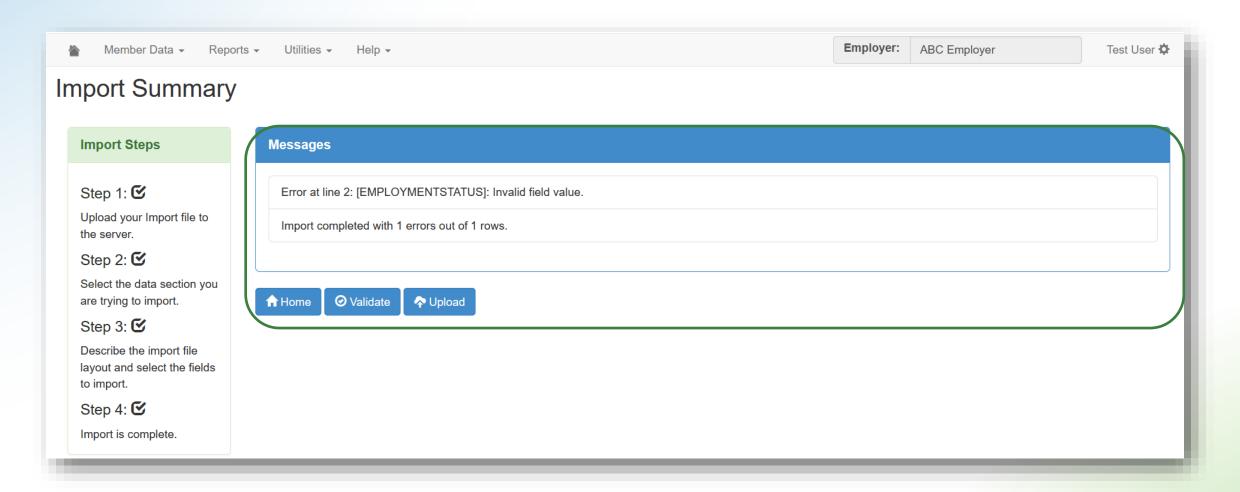
Import Section



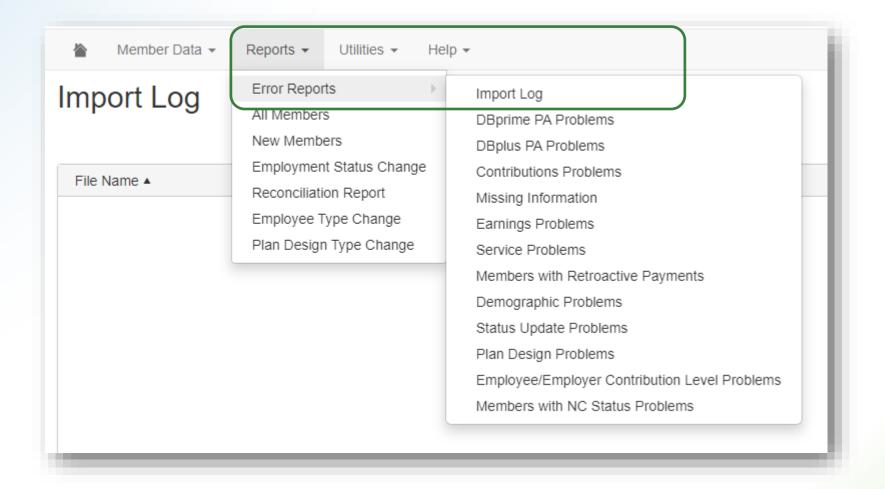
Field Mapping



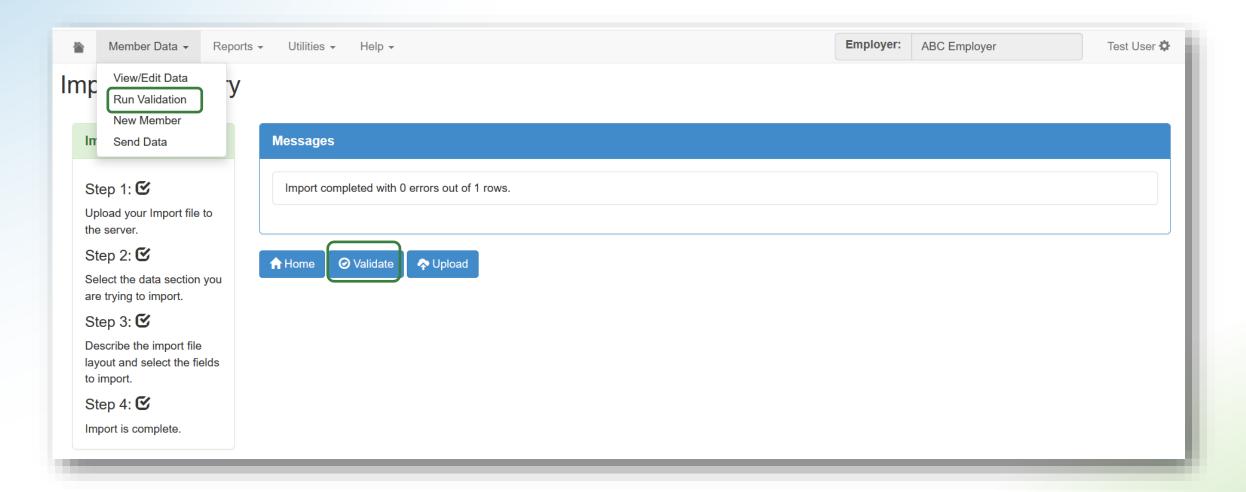
Import Summary



Import Log



Running Validations



DCT Demo

Exporting and Importing Data Files Running Data Validations



Questions?

Reporting retroactive payments under Bill 124

Retroactive payments under Bill 124

Status	How to report
Active DBprime members	Report retroactive earnings in the Retro-active Pays tab
Active DBplus members	Include retroactive earnings as part of the current regular earnings
Members with plan design changes	Report retroactive earnings in the current plan design and provide a breakdown in an Excel spreadsheet

Retroactive payments under Bill 124

Status	How to report
Members retired or terminated in 2023	Report retroactive earnings in the Retro-active Pays tab
Members retired or terminated prior to 2023	Do not report in the DCT The contributions will be included in your Annual Statement of Contributions based on the Excel files you have submitted

Reminders

Reminders — Import process

- Reconcile data (including membership) before starting and submitting your DCT
- Check the Import Log report for any rejected members
- If you cannot find a member with a changed SIN, search the old SIN before adding to the DCT
- Add missed members to the DCT

Reminders — Forms

- Send missed enrolments, changes to a plan design, LTD/WSIB notices and benefit applications via PAL
- Review tolerances to determine if you need to submit a revised termination, retirement or death application
 - DBprime: \$150 earnings tolerance for changes
 - DBplus: \$140 tolerance for change in total employee/employer contributions

Reminders — Data

- For members who changed an employee group, update the employee group with a January 1st effective date under Status and Payroll Data
- Use "Comments" in the Summary tab to bring anything to your pension analyst's attention. For example, if you are making changes to the original data on DCT
- Provide contribution worksheets as requested
- Include retroactive payments applicable to the prior years for retirements and terminations

Additional resources

- DCT Guide
- DCT Submission checklist
- Employer Pension Analyst

Finance Department sends Annual Detail Account Summary file(s) by April 1, 2024:

- CAAT Summary of 2023 Contributions
- CAAT RCA Summary of 2023 Contributions, if applicable

Employer responsibility

- Compare Annual Detail Account Summary file(s) with remittances to CIBC Mellon throughout the year
- Report any discrepancies

Reporting discrepancies

- CAAT reporting errors contact CAAT Finance at finance@caatpension.ca
- Employer reporting errors if an error is noticed after the DCT is submitted, notify your Employer PA

Reporting discrepancies

- Due date is April 15, 2024
- If no discrepancies are reported, we will consider these reports as approved



Questions?

